

## Domain 1: Data Structure, Content, and Information Governance (12-18%)

### Tasks:

1. Evaluate policies and strategies to achieve data integrity (e.g., quality improvement, health informatics, and database management)
2. Compare diverse stakeholder perspectives through the delivery of healthcare services
3. Recommend compliance of health record content across the health system (e.g., types of records created and types of services provided)
4. Determine if a standard has been met for an accreditation survey (e.g., Joint Commission)

## Domain 2: Information Protection: Access, Disclosure, Archival, Privacy, and Security (9-18%)

### Tasks:

1. Recommend privacy strategies for health information
2. Recommend policies and strategies related to security of health information
3. Analyze compliance of the health information life cycle (e.g., legal requirements, privacy, security, and risks to the organization)

## Domain 3: Informatics, Analytics, and Data Use (15-23%)

### Tasks:

1. Apply health informatics tools and strategies for the management of health information
2. Analyze health information technology from both business and consumer engagement perspectives
3. Calculate and interpret statistics for health services and present the statistical information to stakeholders
4. Analyze healthcare findings with data visualizations
5. Compare research methodologies pertaining to healthcare
6. Manage data within a database management system to ensure data dictionaries and data sets are in compliance with government standards
7. Identify standards for exchange of health information including classification systems, clinical vocabularies, and nomenclatures, in support of the interoperability of systems

## Domain 4: Revenue Cycle Management (15-17%)

### Tasks:

1. Evaluate the assignment of diagnostic and procedural codes and groupings in accordance with official guidelines
2. Utilize classification systems, clinical vocabularies, and nomenclatures
3. Manage all components of the revenue cycle for efficiency and effectiveness
4. Evaluate compliance with regulatory requirements and reimbursement methodologies

## Domain 5: Health Law and Compliance (14-19%)

### Tasks:

1. Comply with legal processes impacting health information including the legal system, release of information, HIPAA, consent, and applicable state and federal laws
2. Evaluate compliance with external forces including state and federal laws
3. Analyze components of risk management as it relates to a health organization including general risk management methods and data security (e.g., root cause analysis and audit trail evaluation)
4. Analyze the impact of policy on health (e.g., impacts on disclosures, patient information, social determinants of health, and public health)

## Domain 6: Organizational Management and Leadership (19-21%)

### Tasks:

1. Examine fundamental leadership skills (e.g., leadership styles, problem solving, strategic planning, teamwork, and communication styles)
2. Assess the impact of organizational change (e.g., digital health tools and the impact on the organization) by utilizing the change management cycle and transformational leadership styles
3. Analyze human resource strategies for organizational best practices
4. Facilitate training needs for healthcare organizations
5. Evaluate data-driven performance improvement techniques for decision making (e.g., Six Sigma, Baldrige, critical path, patient safety)
6. Perform financial management processes (e.g., budgets, financial statements, accounting methods, cost-benefit analysis, business plans, and strategy)
7. Examine behaviors that embrace cultural diversity and assess ethical standards of practice
8. Recommend project management methodologies to meet intended outcomes