

2025 AHIMA
Board of
Directors
Candidate

Rebecca Conroy Bargfrede

MS, RHIA, CCS-P, CHC, SHRM-SCP



Candidate Statement – AHIMA Board of Directors

Rebecca Conroy Bargfrede, MS, RHIA, CCS-P, CHC, SHRM-SCP is the Chief Transformational & Corporate Compliance Officer for Bitterroot Health in beautiful Hamilton, Montana

Rebecca's Volunteer Experience Includes:

Montana HIMA:

- ✓ President 2023 - 2025
- ✓ President 2017 – 2019
- ✓ AHIMA House of Delegates 2017 – 2025
- ✓ AHIMA Advocacy & Policy Counsel 2022 – 2024
- ✓ Board of Directors 2015 – 2018
- ✓ Coding Roundtable 2014 – 2016

Ravalli County:

Guardian ad Litem 2019 - 2025

For over 20 years, I have had the privilege of growing with a profession that is always evolving—where policy, technology, patient care, and people come together in meaningful ways. I am running for the AHIMA Board of Directors because our field needs thoughtful, experienced leaders who can listen, collaborate, and lead with both heart and purpose.

As Chief Transformational Officer and Corporate Compliance Officer at Bitterroot Health, I lead work in cultural transformation, operational excellence, and regulatory integrity. At my core, I am a Health Information Management professional—and always a coder at heart. Over time, my role has expanded to include human resources, organizational development, credentialing, privacy, and compliance, giving me a broad lens on how HIM professionals can—and must—have a voice in every conversation about health data, patient safety, and system performance.

Serving with MHIMA, AHIMA's House of Delegates, and the Advocacy & Policy Council has shown me the incredible strength of our community and the importance of mentoring and lifting each other up. I care deeply about servant leadership and making sure all HIM professionals feel seen, supported, and empowered to grow. My vision is for an AHIMA that continues to lead boldly in healthcare transformation, and where every HIM professional knows they have influence.

**I am ready to listen, ready to serve, and ready to lead—
with you!**

VOTING OPENS JULY 7, 2025!