

JOB HUNTING IN TODAY'S ENVIRONMENT

STOP SEARCHING FOR ONLY THE TITLE.

Translate what you already do into the language employers are searching for.



AUDIT / VERIFY

TODAY'S COMMON LANGUAGE

Quality assurance • Controls testing
Compliance monitoring •
Audit readiness

EXPLORE THESE JOBS

Coding Auditor • Quality Specialist
Compliance Specialist • Payment
Integrity Specialist • Claims Reviewer
• Internal Controls Specialist



VALIDATE / RECONCILE

TODAY'S COMMON LANGUAGE

Data validation • Data integrity •
Human-in-the-loop validation •
AI output validation

EXPLORE THESE JOBS

Data Quality Specialist • Data Steward
• Validation Specialist • AI Quality
Specialist • Clinical Data Specialist •
Data Integrity Coordinator



ANALYZE / INVESTIGATE

TODAY'S COMMON LANGUAGE

Root-cause analysis • Issue
investigation • Risk identification •
Trend analysis

EXPLORE THESE JOBS

Quality Improvement Specialist
Risk Specialist • Fraud/Waste/Abuse
Investigator • Operations Specialist •
Healthcare Data Specialist



INTERPRET / APPLY POLICY

TODAY'S COMMON LANGUAGE

Regulatory interpretation • Policy
implementation • Standards
application • Governance support

EXPLORE THESE JOBS

Compliance Specialist • Policy
Specialist • Regulatory Affairs
Specialist • Privacy Specialist •
Governance Coordinator •
Accreditation Specialist



TEST / ASSESS

TODAY'S COMMON LANGUAGE

User acceptance testing (UAT)
• Controls testing • Workflow
assessment • Technology evaluation

EXPLORE THESE JOBS

UAT Tester • Implementation Specialist
• QA Specialist • Systems Coordinator
• Clinical Applications Specialist •
Technology Adoption Specialist



DOCUMENT / STANDARDIZE

TODAY'S COMMON LANGUAGE

Documentation integrity •
Metadata/taxonomy management •
Process documentation

EXPLORE THESE JOBS

Documentation Integrity Specialist •
Data Standards Specialist •
Terminology Specialist • Knowledge
Management Specialist • Process
Documentation Specialist



EDUCATE / COMMUNICATE

TODAY'S COMMON LANGUAGE

End-user education • Stakeholder
engagement • Adoption support •
Change communication

EXPLORE THESE JOBS

Educator Training Specialist •
Customer Success Specialist •
Adoption Specialist • Change
Management Specialist • Provider
Education Specialist



IMPLEMENT / IMPROVE

TODAY'S COMMON LANGUAGE

Workflow redesign • Process
improvement • Requirements
gathering • Change management

EXPLORE THESE JOBS

Implementation Consultant •
Workflow Specialist • Process
Improvement Specialist • Project
Coordinator • Business Systems
Specialist • Operations Manager



GOVERN / PROTECT

TODAY'S COMMON LANGUAGE

Data governance • Information
governance • Privacy risk • Responsible
AI / AI governance support

EXPLORE THESE JOBS

Data Governance Manager •
Information Governance Leader •
Privacy Program Manager • AI
Governance Specialist Risk &
Compliance Manager • Data
Stewardship Lead

JOB HUNTING IN TODAY'S ENVIRONMENT

TODAY-FORWARD TERMS WORTH KNOWING

Prompt/output evaluation • Human-in-the-loop validation • Requirements gathering • Controls testing
Data stewardship • AI output validation • Responsible AI / AI governance support • Data governance
Data quality • Workflow analysis • UAT • Change management • Technology adoption
Metadata management • Taxonomy/terminology management

All terms are examples and not an exhaustive list.

EXPLORING OPPORTUNITIES BEYOND FAMILIAR HI ROLES

Recognize your skills, translate them into today-forward language,
and know where else they can take you.

EXAMPLE ROLES TO TRANSLATE



MEDICAL CODER

SEARCH BY WHAT YOU DO

Coding validation • Documentation interpretation • Auditing • Claims review • Compliance • Data accuracy • Revenue integrity • Risk identification

EXAMPLES OF JOBS TO EXPLORE

Coding Auditor • Revenue Integrity Specialist • Payment Integrity Specialist • Claims Reviewer • Compliance Specialist • Coding Quality Educator • Risk Adjustment Specialist • Clinical Validation Specialist



DEFICIENCY ANALYST

SEARCH BY WHAT YOU DO

Documentation integrity • Gap identification • Data quality • Record completion • Workflow management • Compliance monitoring • Validation • Process improvement

EXAMPLES OF JOBS TO EXPLORE

Data Quality Specialist
Documentation Integrity Specialist • Health Data Coordinator • Quality Assurance Specialist • Compliance Coordinator • Record Steward • Workflow Specialist • Records Quality Specialist • Data Integrity Specialist



HI DIRECTOR

SEARCH BY WHAT YOU DO

Data governance • Information governance • Compliance • Privacy & risk • Operational leadership • Policy development • Change management • Technology implementation • Data stewardship

EXAMPLES OF JOBS TO EXPLORE

Data Governance Manager • Information Governance Leader • Compliance Director • Privacy Program Manager • Data Quality Manager • AI Governance Program Manager • Health Data Operations Director • Risk & Compliance Lead • Data Stewardship Lead