

2019 AHIMA Grace Award Application

SECTION I: DEMOGRAPHIC INFORMATION

1. Demographic information
 - a. Name, title, and credentials of person completing the application
 - b. Organization
 - c. Location – City, State

2. Type of organization (Select all that apply.)
 - a. Hospital
 - b. Multi-hospital setting
 - c. Ambulatory (Free standing, surgery or clinic)
 - d. Rehabilitation
 - e. Physician office
 - f. Post-Acute Care setting
 - g. Other: Please specify. (E.g. HIEs or ACOs)

3. Size of organization

	50 or fewer	51-99 beds	100-199 beds	200-299 beds	300-399 beds	400-499 beds	500-599 beds	600+ beds
Beds								
Annual Inpatient Discharges								
Outpatient Hospital Visits								
Ambulatory/Clinic Visits								

4. Organizational Staffing

Employees	Up to 500	501 – 1,000	1,001 – 5,000	5,001 – 10,000	10,001+
HIM Professionals	Up to 10	10 – 25	26 – 50	51 – 100	101+
AHIMA Credentialed HIM Professionals	Up to 10	10 – 25	26 – 50	51 – 100	101+

SECTION II: HIM Excellence in Leadership

Answers are limited to 2,000 characters max. Percentage reflects the amount this question counts towards the overall score. ****Tip: If possible, provide specific examples and results attained.***

Individual Leadership Roles (20% total)

1. How do HIM professionals demonstrate or promote leadership? **5%**
 - a. Share any volunteer or leadership roles your HIM professionals hold within your organization. **1%**
 - b. Share any volunteer or leadership roles your HIM professionals hold in external organizations. **2%**
 - c. Share any classes that your HIM professionals teach at a local college, technical college, or university. **1%**
 - d. Describe your HIM leadership development strategy and how it facilitates professional advancement or pathways to the executive level. **5%**

2. What professional achievement awards have your HIM professionals won? **1%**
3. Please list all job titles for the HIM professionals whom are employed within your organization. **1%**
4. How do HIM professionals support research? **2%**

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- Describe your organization's HIM professionals' recent (last 3-5 years) publications in peer reviewed journals (E.g. *AHIMA Perspectives in Health Information Management*). **2%**

Organizational Leadership Roles (15% total)

- What HIMSS EHR adoption stage has your organization achieved? Please note inpatient and ambulatory, if applicable. **1%**
- What new healthcare payment and service delivery models is your organization involved in (ACO, value-based purchasing, bundled payments for care improvement)? **5%**
 - Describe any measurable impacts or results that your organization has experienced from participation in these new payment and service delivery models. **5%**
- What professional achievement awards has your organization won? **1%**
- What role did HIM professionals play in these achievements? **3%**

SECTION III: HIM Excellence in Innovation (60% total)

- How many HIM professionals have informatics and/or analytics as their primary job function? **5%**
 - Describe your structure, roles and job functions.
- Describe how your organization has used informatics and analytics to gather healthcare data that helps to drive decision making within your organization. **10%**
 - Share results of these efforts.
- How many HIM professionals have information privacy and/or security as their primary job function? **2%**
 - Describe your structure, roles and job functions. E.g. Auditing, education, system design, risk assessments, policy and procedure development, etc. **8%**
- Describe any recent innovations in health information that would differentiate your organization amongst peers in the industry. Include any measurable impacts, benefits, results (e.g. quality), cost-savings, and efficiency for your innovation(s). **8%**
 - What was the specific role or contribution of HIM in achieving the innovation? **2%**
- Describe how your organization empowers consumers to optimize their health through management of their personal health information and the role of HIM in this effort. **5%**
 - Describe any measurable impacts or results (e.g. outcomes measures) that your organization has experienced from enhanced consumer engagement. **5%**
- Describe your organization's population health initiatives. What is HIM's role in this area? **5%**
- How many HIM professionals have clinical documentation improvement as their primary job function? **2%**
 - What impact has CDI made in your organization? E.g. Length of Stay, Case Mix Index, mortality index, etc. **8%**

SECTION IV: Additional Noteworthy Information (5% total)

- Please provide any other information regarding your organization which may be important related to the Grace Award application. This could include national awards or accreditations your organization has received. Please include the year your award(s) was received.